



Modern Slavery and Trafficking Policy

MWR-DOC-HR-019

<https://www.morewindresources.com/>

[Link to Company Website Modern Slavery and Human Trafficking Policy](#)

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Page 2



	Document Title: Modern Slavery and Trafficking policy	MWR Reference:	
		Revision: 01	Rev Date: 14-02-24
	Status: Live	Document Number : MWR-DOC-HR-019	
		Page 3	

Table of Contents

1.0	Executive Summary	4
1.1	Introduction	4
1.2	Policy Statement	4
1.3	Scope	4
2.0	Responsibilities	4
2.1	Management	4
2.2	Employees	5
2.3	Suppliers and Business Partners.....	5
3.0	Risk Assessment and Due Diligence.....	5
4.0	Preventative Measures	5
5.0	Awareness	5
6.0	Reporting and Whistleblowing.....	6
7.0	Communication	6
8.0	Compliance.....	6
9.0	Documentation Feedback.....	7

	Document Title: Modern Slavery and Trafficking policy	MWR Reference:	
		Revision: 01	Rev Date: 14-02-24
	Status: Live	Document Number : MWR-DOC-HR-019	
		Page 4	

1.0 Executive Summary

1.1 Introduction

More Wind Resources is committed to preventing modern slavery and human trafficking in all its forms. We recognise our responsibility to uphold human rights, ensure ethical business practices, and company exploitation in our operations and supply chains. This policy outlines our commitment to identifying, preventing, and addressing modern slavery and human trafficking within our organisation and among our suppliers.

1.2 Policy Statement

More Wind Resources condemns modern slavery and human trafficking in all its form and will not tolerate any such practices within our organisation or supply chains. We are committed to:

- Upholding the principles of fairness, equality, and respect for human rights.
- Complying with all applicable laws and regulations related to modern slavery and human trafficking.
- Conducting due diligence to identify and assess the risk of modern slavery and human trafficking within our operations and supply chains.
- Implementing robust measures to prevent and mitigate the risk of modern slavery and human trafficking.
- Providing training and awareness programs to our Employees, Contractors, Sub-Contractors and suppliers to recognize and address modern slavery and human trafficking.
- Collaboration with stakeholders, industry partners, and relevant organisations to combat modern slavery and human trafficking.


1.3 Scope

This policy applies to all Employees, Contractors, Sub-Contractors, suppliers, and business partners associated with More Wind Resources globally. It encompasses all aspects of our operations, including procurement, sourcing, manufacturing, distribution, and sales.

2.0 Responsibilities

2.1 Management

It is the responsibility of More Wind Resources Management team to ensure the effective implementation of this policy, providing adequate resources and support, and promoting a culture of transparency and accountability.

	Document Title: Modern Slavery and Trafficking policy	MWR Reference:	
		Revision: 01	Rev Date: 14-02-24
	Status: Live	Document Number : MWR-DOC-HR-019	
		Page 5	

2.2 Employees

It is the responsibility of More Wind Resources Employees to adhere to this policy, reporting any suspected instances of modern slavery or human trafficking, and cooperating with investigations and remedial actions.

2.3 Suppliers and Business Partners

Suppliers and business partners are expected to comply with this policy, conduct their operations ethically, and cooperate with More Wind Resources efforts to prevent modern slavery and human trafficking.

3.0 Risk Assessment and Due Diligence

More Wind Resources will conduct risk assessment and due diligence activities to identify and assess the risk of modern slavery and human trafficking within our operations and supply chains. This includes:

- Assessing the risk profile of countries, industries, and suppliers associated with our business.
- Evaluating supplier practices, labour conditions, and human rights policies.
- Conducting site visits, audits, and inspections as necessary.


4.0 Preventative Measures

To prevent and mitigate the risk of modern slavery and human trafficking, More Wind Resources will:

- Implement policies and procedures to promote ethical sourcing, fair labour practices, and human rights.
- Require suppliers to adhere to More Wind Resources Supplier Code of Conduct – MWR-DOC-HR-020, which prohibits modern slavery and human trafficking.
- Engage with suppliers to raise awareness, provide guidance, and build capacity to address modern slavery and human trafficking risks.
- Monitor and evaluate supplier compliance through regular assessments and performance reviews.

5.0 Awareness

More Wind Resources will provide awareness sessions to all Employees, Contractors, Sub-Contractors and suppliers to recognise the signs of modern slavery and human trafficking, understand their responsibilities and take appropriate actions to prevent and address these issues.

	Document Title: Modern Slavery and Trafficking policy	MWR Reference:	
		Revision: 01	Rev Date: 14-02-24
	Status: Live	Document Number : MWR-DOC-HR-019	
		Page 6	

6.0 Reporting and Whistleblowing

More Wind Resources encourages Employees, Contractors, Sub-Contractors, suppliers and other stakeholders to report any suspected instances of modern slavery or human trafficking promptly. We have established channels for reporting concerns confidentially and will protect whistleblowers from retaliation.


7.0 Communication

This policy will be communicated to all Employees, Contractors, Sub-Contractors, suppliers and business and stakeholders through various channels, including the company website, supplier agreements and training and awareness programs.

8.0 Compliance

Adherence to this policy is mandatory for all employees, suppliers, and business partners associated with More Wind Resources. Failure to comply, may result in disciplinary action, termination of contracts, or legal consequences.

More Wind Resources is committed to eradicating modern slavery and human trafficking from our operations and supply chains. We believe that by working together with our employees, suppliers and stakeholders, we can make a positive impact and contribute to a world free from exploitation and injustice.

	Document Title: Modern Slavery and Trafficking policy	MWR Reference:	
		Revision: 01	Rev Date: 14-02-24
	Status: Live	Document Number : MWR-DOC-HR-019	
		Page 7	

9.0 Documentation Feedback

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